

APPLICATION FOR EMPLOYMENT**FARWEST PAINT**

Bennett Companies is an equal opportunity employer. This means we will provide equal employment opportunities without regard to race, color, religion, national origin, age, sex, marital status, physical or mental disability, or any other factor prohibited by law. Applicants requiring reasonable accommodation to the application and/or interview process should notify the hiring representative.

OPEN POSITION				APPLICATION DATE			
NAME							
	FIRST	MID INITIAL	LAST				
PRESENT ADDRESS				CITY	STATE	ZIP	
TELEPHONE #				MOBILE/OTHER PHONE #			
SOCIAL SECURITY # (optional unless hired)				E-MAIL ADDRESS			
DESIRED WAGE				ARE YOU 18 OR OVER?			
REFERRED BY				DATE AVAILABLE FOR WORK			
TYPE OF EMPLOYMENT DESIRED	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ARE YOU WILLING & AVAILABLE TO WORK?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	FULL-TIME	PART-TIME	OTHER		OVERTIME	WEEKENDS	HOLIDAYS

PLEASE ANSWER THE FOLLOWING QUESTIONS – CIRCLE YES OR NO

Have you ever been employed here before? If yes, give dates and positions below. Yes No
Explanation: _____

Have you applied here previously? If so, when? _____ Yes No

Do you smoke? Yes No

Have you ever been bonded? Yes No

Are you legally eligible for employment in this country? Yes No

If applying for a job which requires one, do you have: a valid WA driver license, and
: proof of auto insurance? Yes No

Have you been convicted of an offense against civil or military law or released from a prison or other detention facility in the past 7 years? (Omit offense committed before your 21st birthday which was finally adjudicated in a juvenile court or under a youth offender law.) If yes, please provide date(s) and details below. Note-a conviction will not necessarily bar you from employment. Yes No
Explanation: _____

Based on what you have been told or read, are you able to perform the essential functions of this job? Yes No

EDUCATION

SCHOOL	DID YOU GRADUATE	GPA	DEGREE (IF APPLICABLE)
High School			
College			

Please use space below to describe continuing education, trade school activity, special designations or other special training/education you may have received.

SKILLS AND QUALIFICATIONS

Summarize any special skills and qualifications, licenses, extracurricular activities or experience that you feel we should know.

EMPLOYMENT HISTORY

Please list your former employers within the last 10 years. Begin with most recent.

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES ___ NO ___

Dates of Employment	Position	Employer Name & Address	Telephone #	Supervisor Name & Title	Reason for Leaving

Does your present employer know you are considering leaving? Yes No
 Are there any previous employers who might not rehire you? If yes, please explain. Yes No
 Explanation: _____

Do you have any commitments to another employer that might affect your work with us? If yes, please explain Yes No
 Explanation: _____

REFERENCES

NAME	HOW LONG KNOWN	BEST NUMBER TO CALL	PERSONAL or PROFESSIONAL

APPLICANT STATEMENT

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to disqualify me from further consideration for employment with Bennett Companies and may be considered justification for immediate discharge from the company whenever discovered.

I authorize, Bennett Companies, the employer, its employees and representatives acting on its behalf to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I authorize persons, schools, current and previous employers and organizations to provide information that may be required to arrive at an employment related decision. I hereby release all parties from liability for any damages that may result from furnishing same information to Bennett Companies

I understand that the final offer of employment is conditional upon the satisfactory completion of a pre-employment drug test, criminal and credit background check. I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that in compliance with federal immigration laws I will complete an I-9 form.

If I am hired, I understand that employment with Bennett Companies is "At-Will". This means that my employment may be terminated at any time, with or without cause and without prior notice. I understand that no one at Bennett Companies has the authority to make an exception to this "at-will" rule, except in an individually written employment contract signed by the President. This application does not constitute an agreement or contract for employment for any specific time.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I have read, fully understood and accept the above Applicant Statement.

Applicant Signature: _____ Date: _____

